



**EUROPEAN CENTRE FOR MINORITY ISSUES – ECMI KOSOVO**

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**Launch of the Work Plan Development Process for the  
Consultative Council for Communities: SWOT Analysis Workshop**

*16 June 2009*

On Tuesday 16 June the European Centre for Minority Issues Kosovo (ECMI Kosovo) organised a workshop for members of the Consultative Council for Communities (CCC) at Villa Gërmia in Prishtinë/Priština. The aim of this workshop was to initiate the drafting of the CCC Work Plan through the conduct of a SWOT analysis. The workshop was attended by CCC members from civil society and political parties representing the Bosniak, Serb, Turk, Ashkali, Roma and Montenegrin communities, as well as representatives of the CCC Secretariat, ECMI Kosovo and the International Civilian Office.

The workshop started with a brief review of the Induction Training Workshop that had taken place in May, with participants receiving a draft of ECMI Kosovo's 'Guidelines for the First Term of CCC Operations of the Consultative Council for Communities' based on the workshops outcomes. The day was then fully dedicated to the SWOT analysis, facilitated by Strategy Expert Valentina Rigamonti. Participants were asked to suggest internal strengths and weaknesses of the CCC, as well as external opportunities and threats/risks. Following this, the participants were asked to select their top three from each category and the items that were prioritised by the participants were discussed and agreed upon as the key strengths, weaknesses, opportunities and threats to be considered in developing the working plan.

With the completion of this process, participants expressed a commitment to continue developing the Work Plan as soon as possible through another meeting of all members. At the same time, there was a great eagerness to start addressing the core work of the CCC before the Work Plan was finalised. It was accordingly agreed between the CCC Secretariat and the CCC Deputy Chairpersons to hold the next CCC meeting at the end of June, with education concerns leading the agenda. The workshop ended with participants agreeing that the SWOT Analysis workshop was useful and that CCC is on a good path towards implementing its mandate. They requested ECMI Kosovo's support to facilitate the next step of setting strategic objectives for the CCC and it was agreed to organise the following workshop for immediately after the regular CCC meeting.

This workshop is part of the ECMI Kosovo's 'Support to the Operationalisation of the Consultative Council for Communities Project', funded by the **United Kingdom's Foreign and Commonwealth Office** (FCO).